



**CEMENT CORPORATION OF INDIA LIMITED**  
(A Govt. of India Enterprise)  
**Tandur Cement Factory**



Ref: TCF/02/P&A/POSH/2024

Date: 02.09.2024

**C I R C U L A R**

**CONSTITUTION OF INTERNAL COMPLIANTS COMMITTEE (ICC) – POSH**

(Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013)

This is to inform to all employees that, the following employees are nominated members of Internal Complaints Committee for a period of one year, under Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with immediate effect.

S N	Emp. No.	Employee Name	Gender	Department	Designation	Role
1	9652	Mrs. L K Gouthami	Female	Production	Manager	Presiding Officer
2	31504	Mrs. M Kalyani	Female	P&A	J.O.A	Member
3	29170	Mr. P Prabhakaran	Male	MM	AGM	Member
4	9561	Mr. Amit Ranjan	Male	P&A	Sr. Manager	Member
5	---					NGO- Member

This issues with the approval of competent authority.

HOD (P&A)

To,

✓ All Above Nominated Members

**Distribution:-**

- ☞ PS to GM – For kind information
- ☞ All HODs /Notice Boards
- ☞ All the Members
- ☞ Gen. Secretary, CCI Employees Union (AITUC)